



JINDAL VIDYA MANDIR, SALAV

CBSE Affiliation No. 1130035 School Code-30016 UDISE No. 27240700204

JSW Residential Area Salav, Post - Revdanda, Tal - Murud, Dist - Raigad, Maharashtra - 402 202

Contact No. - 02144-260110 Extension - 4427 Mob:- 96079 00708



JVMS/2024-25/ 007

Date:08/04/2024

The Deputy Commissioner of Labour

Office of the Labour Commissioner,
Dist: Raigad, MH.

Dear Sir,

Sub : Constitution of Internal Complaints Committee as required under section 4 of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

This has reference to the above captioned subject. In this regard, we wish to inform you that we have already constituted an Internal Complaints Committee as required under the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on **1st December 2023**

A copy of the related Company policy is also attached for your perusal. We have also been organizing Workshops and Awareness programmes at regular intervals. The Members of the said Committee are as follows:

Sr. No	Name of the Committee Member	Designation	Signature
1	MS. ANITA BALAYAN	Chairperson	
2	MR.MANGESH BAMNOTE	Member	
3	MS.NISHI SINGH	Member	
4	MS. SANIYA SACHIN SHINDE	External Member (NGO)	

08/04/2024



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We have also displayed Order constituting the same along with the penal consequences of sexual harassments at a conspicuous place in the Workplace.

Also, we would like to inform you that Head Counts as of 31st December 2023, were as below :

Male : 16

Female : 31

M.P. Bhandari
08/04/24

Kindly make a note of same in your records please.

Thanking You,

Yours Faithfully,
For Jindal Vidya Mandir

Ms. Anita Balayan

Chairperson of Internal Complaints Committee under SHWWP Act, 2013.

Anita Balayan
08/04/24



Encl: as above